NOTICE OF CONTRACT MODIFICATION

THIS PO REPLACES CONTRACT
4600002252/FRAMEWORKORDER 6500000618

Original validity period: 4/25/14 - 4/24/19
Current validity period: 4/25/14 - 4/30/19

EXTENSION: NONE

VENDOR CONTACT INFORMATION:
Laurie C. Wilder
PHONE - 770-804-1996 ext. 101
FAX - 770-804-1917
EMAIL - lwilder@parkersearch.com

SERVICES WILL NOT BE NEEDED AT ONE TIME BUT AS REQUESTED OVER THE LIFE OF THE CONTRACT.

Contract can be used by other campuses and Tennessee Board of Regents Institutions. However, other campuses and institutions are under no obligation to utilize these services.

THIS CONTRACT IS BASED ON THE FOLLOWING:
1. Parker Executive Search’s letter dated 5/6/16
3. Parker Executive Search’s Proposal 7000112626
Framework Purchase Order

Information

Date: 06/21/2016
Framework PO #: 5500006540
Payment Terms: within 30 days Due net
Delivery Date: 05/06/2016
F.O.B. U.T. Destination
Buyer: Jackie Haun
Phone: 865-974-3098
Fax: 865-974-2973
Validity Dt: From 04/02/2014 To 04/30/2019
Collective Number: 4600002252

Vendor Address

Vendor No. 1136737
PARKER EXECUTIVE SEARCH, LLC
5 CONCOURSE PARKWAY, SUITE 290
ATLANTA GA 30328

Bill To:
All University of TN Campuses
Address designated by Dept.
Details designated by Dept.
City to be given at order placement

<table>
<thead>
<tr>
<th>Item</th>
<th>QTY</th>
<th>UM</th>
<th>Material/Description</th>
<th>Price Per Unit</th>
<th>Net Amount</th>
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<tbody>
<tr>
<td>00001</td>
<td>1</td>
<td>LOT</td>
<td>Search Firm Services to assist with locating administrators, coaches, deans, academic chairs of excellence and other professional vacant positions at the University per the previously attached Request for Proposal specifications.</td>
<td>3,000,000.00</td>
<td>3,000,000.00</td>
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Any questions concerning this contract should be directed to Jackie Haun at jhaun4@tennessie.edu

Unless otherwise stated herein, the University’s Standard Terms and Conditions, available at http://purchasing.tennessee.edu/UT_Standard_Terms_&_Conditions.html are incorporated into this Purchase Order as well as those contained in the referenced RFO.

Signature ____________________________

04/02/2014

4600002252
Fees will be invoiced in three equal increments at the beginning of the search and 30 and 60 days thereafter.

Out of Pocket Expenses in addition to Professional Fees
Out of pocket expenses, long distance telephone calls, research and delivery services, background checks, travel and interview expenses for the search consultant. Reimbursable expenses will be no more than 10% of the fee.

Cost of approved advertising, committee interview and travel expenses, and candidate travel expenses are not included in the 10% expense budget and will be invoiced separately along with appropriate documentation.

First or business class travel is not permitted and travel reimbursement will be limited to amount specified by travel policy, see http://policy.tennessee.edu/fiscalpolicy/fi0705/. Any unallowable expenses or expenses exceeding amounts specified by Policy will not be reimbursed. See Reimbursement rates at the following link http://treasurer.tennessee.edu/travel/reimbursement-rates.htm

Termination of search for any reason upon notice will be in accordance with the following:

Universe of Tennessee
Purchasing Department
5723 Middlebrook Pike
Knoxville, TN 37921

Ship To:
C/O Department
All University of TN Campuses
Address designated by Dept.
Details designated by Dept.
City to be given at order placement, TN 37996

Vendor Address
Vendor No. 1136737
PARKER EXECUTIVE SEARCH, LLC
5 CONCOURSE PARKWAY, SUITE 290
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1) Within the first three months fee for services up to the point will be equal to the set fee, prorated on a per diem basis over the initial 90-day period.

2) After 90 day period, the fee will be the set fee.

If selected candidate leaves during the first year, a search will be conducted to replace that individual without any additional fee, but out of pocket expenses only.

**Total Net Amount without Tax USD**

3,000,000.00

The University of Tennessee conforms to all applicable rules, regulations and relevant orders of the Secretary of Labor. Affirmative action clauses and supporting regulations are incorporated by reference. 41 C.F.R. 60:1,4 sections 60-250.22, 60-741.22 and C.F.R. 61-250.10.

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Signature Jackie Haun